

Job Posting: Impact Measurement and Management Specialist

Permanent, full-time position

Work at the intersection of finance and social impact. Boann Social Impact is seeking a motivated Impact Measurement and Management Specialist to join our team.

Boann is helping to grow a vibrant social finance sector, characterized by increased institutional and private investment, measurable impact, and a strong focus on social equity outcomes. As one of the Social Finance Fund wholesalers, we invest in solutions that bring positive impact, while nurturing a strong social finance marketplace where financial, social and environmental sustainability go hand-in-hand. This includes a commitment to building the among social finance intermediaries and other organizations to measure and demonstrate impact, and modelling this ourselves as we steward the capital invested with Boann.

OVERVIEW

This role is crucial in evaluating and measuring, monitoring and enhancing the social/environmental impact performance of our investments and initiatives, ensuring alignment with our mission to drive positive change in society. The Impact Measurement and Analysis Specialist will play a pivotal role in quantifying, validating, analysing and communicating our impact to a range of audiences including public and private investors, sector collaborators, and other stakeholders. This role is an opportunity to demonstrate impact in ways that help attract new capital to Canada's growing social finance and impact investing ecosystem, while advancing your career in this dynamic space.

RESPONSIBILITIES

- **Data and system structure:** Support the Development of Boann's data collection and management infrastructure, organizing data using established

frameworks such as IRIS, GIIRS, Un SDG Impact Standards for Enterprise, the Five Dimension of Impact, and custom impact metrics.

- **Data Analysis:** Analyze financial data alongside impact metrics to provide comprehensive insights into the performance and effectiveness of initiatives
- **Reporting:** Prepare detailed impact reports and presentations for internal and external stakeholders, ensuring clarity and accuracy in conveying outcomes and achievements.
- **Stakeholder Engagement:** Collaborate closely with project teams, partners, portfolio companies, and investors to gather data, develop and track impact metrics, and ensure alignment with impact goals.
- **Continuous Improvement:** Recommend and implement improvements to impact measurement methodologies and reporting processes to enhance transparency and accountability.

SKILLS REQUIRED

- **Analytical Skills:** Proficient in quantitative analysis and data interpretation, with the ability to translate complex data into actionable insights.
- **Financial Acumen:** Understanding of financial statements, investment metrics, and financial modeling relevant to impact investing and social finance.
- **Impact Measurement:** Familiarity with impact measurement frameworks and methodologies, including experience in applying them to real-world scenarios.
- **Communication:** Strong written and verbal communication skills, capable of articulating impact results and insights to diverse audiences.
- **Collaboration:** Ability to work effectively in cross-functional teams, engaging with colleagues from diverse backgrounds and disciplines.
- **Attention to Detail:** Meticulousness in data collection, analysis, and reporting, ensuring accuracy and reliability of impact assessments.

QUALIFICATIONS

- 3+ years of experience in impact measurement, impact investing, or related fields.
- Familiarity with impact investing systems (e.g., IRIS+) and best practices.
- Proficiency in data management and analysis tools (e.g., Excel, AirTable, R, Python, Power BI) and impact data software.
- Passion for driving positive social change and a commitment to ethical investment practices.

- Ability to communicate in both official languages is an asset.

BENEFITS

- A competitive salary.
- A company-paid comprehensive benefits package.
- An excellent wellness allowance.
- Opportunity to work with a passionate team of leaders in the impact investing space and contribute to work that makes a meaningful, positive impact in communities and society at large.
- Professional development opportunities and a supportive work environment that values creativity and innovation in storytelling and communication.
- Ability to work anywhere in Canada, with office locations in Toronto and Vancouver

INCLUSION AT BOANN

Every aspect of Boann — from our governance structure to our work processes — is designed to foster equity and enable us to work in a good way. Equity is built into who we are, what we do and how we do it, not a ‘lens’ we apply selectively.

Boann’s mandate centres underserved and equity-deserving populations, regions and sectors, and we actively strive to have a team that not only reflects, but honours and learns from the diversity of communities that call Canada home.

If you require accommodation during the recruitment and selection process, we encourage you to let us know.

HOW TO APPLY

If this opportunity sounds like you, please forward your resume to: Shirley Murray at shirley@smurrayassociates.com. Or, if you know of others for whom this position would be appropriate, we would appreciate your notifying them of this opportunity.

We greatly appreciate your interest in this position. However, only those applicants under consideration will be contacted further.

ABOUT BOANN

Boann launched in 2023 to support the growth of social finance and social impact investment in Canada. We are one of three wholesalers appointed by the Government of Canada to invest a portion of the \$755 million Social Finance Fund. A partnership between the Table of Impact Investment Practitioners (TIIP) and Community Impact Investments, we are backed by an initial \$154 million contribution from the SFF. Learn more at boann.ca.